

Public Document Pack



Meeting: EAP Education, Skills and Employment
Date: Tuesday 16th November, 2021
Time: 5.00 pm
Venue: To be held virtually (Executive Advisory Panels are not subject to the full Local Government Act 1972 (as amended), public meeting requirements do not apply).


The meeting will be available for the public to view live at the Democratic Services North Northants YouTube channel:
https://www.youtube.com/channel/UCcH_JAaHaMtgHDeMQEVXi2g

To members of the EAP Education, Skills and Employment

Councillor Scott Edwards (Chair), Councillor Wendy Brackenbury, Councillor Leanne Buckingham, Councillor Annabel de Capell Brooke, Councillor Philip Irwin, Councillor Dorothy Maxwell and Councillor Lee Wilkes

Members of the Panel are invited to attend the above meeting to consider the items of business listed on the agenda.

Agenda			
Item	Subject	Presenting Officer	Page no.
01	Apologies for absence		
02	Minutes of the meeting held on 6 October 2021		5 - 7
03	Members' Declarations of Interest		
04	Virtual School Extended Duties.	Cathi Hadley, Executive Director of Children's Services	(Presentation)
05	Executive Item - Youth Justice Plan 2021/22	Debbie Lloyd, Northants' Children's Trust	To follow
06	Executive Item - Proposed Amalgamation of Tennyson Road Infant and Alfred Street Junior Schools	Cathi Hadley, Executive Director of Children's	To follow

		Services	
07	Forward Plan of Executive Items	Ben Smith, Democratic Services	9 – 17
08	Forward List of Items for Education, Skills and Employment EAP	Ben Smith, Democratic Services	19 – 20
09	Close of Meeting		
<p>Adele Wylie, Monitoring Officer North Northamptonshire Council</p>  <p>Proper Officer 09 November 2021</p>			

This agenda has been published by Democratic Services.

Committee Administrator: Ben Smith

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Public Participation

Executive Advisory Panels are not subject to the full Local Government Act 1972 (as amended). Public meeting requirements do not apply for these meetings. If you wish to attend the meeting, please contact the named Democratic Services Officer or email democraticservices@northnorthants.gov.uk

Members' Declarations of Interest

Members are reminded of their duty to ensure they abide by the approved Member Code of Conduct whilst undertaking their role as a Councillor. Where a matter arises at a meeting which **relates to** a Disclosable Pecuniary Interest, you must declare the interest, not participate in any discussion or vote on the matter and must not remain in the room unless granted a dispensation.

Where a matter arises at a meeting which **relates to** other Registerable Interests, you must declare the interest. You may speak on the matter only if members of the public are also allowed to speak at the meeting but must not take part in any vote on the matter unless you have been granted a dispensation.

Where a matter arises at a meeting which **relates to** your own financial interest (and is not a Disclosable Pecuniary Interest) or **relates to** a financial interest of a relative, friend or close associate, you must disclose the interest and not vote on the matter unless granted a dispensation. You may speak on the matter only if members of the public are also allowed to speak at the meeting.

Members are reminded that they should continue to adhere to the Council's approved rules and protocols during the conduct of meetings. These are contained in the Council's approved Constitution.

If Members have any queries as to whether a Declaration of Interest should be made please contact the Monitoring Officer at – monitoringofficer@northnorthants.gov.uk

Press & Media Enquiries

Any press or media enquiries should be directed through the Council's Communications Team to NNU-Comms-Team@northnorthants.gov.uk

Public Enquiries

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Minutes of a meeting of the EAP Education, Skills and Employment

At 5.00 pm on Wednesday 6th October, 2021

Held as a Virtual Meeting, Via Zoom

Present:-

Members

Councillor Scott Edwards (Chair)
Councillor Wendy Brackenbury
Councillor Leanne Buckingham

Councillor Philip Irwin

Officers

Cathi Hadley, Executive Director for
Children's Services
Jo Hutchinson, Senior School
Improvement Partner

Jenny Daniels, Democratic Services
Francesca McHugo, Democratic Services

29 Apologies for absence

Apologies for absence were received from Councillor Lee Wilkes.

30 Minutes of the meeting held on 25 August 2021

The minutes of the meeting held on 25 August 2021 were agreed as a true and accurate record of the meeting.

31 Members' Declarations of Interest

The Chair invited those who wished to do so to declare interests in respect of items on the agenda.

No declarations were received.

32 School Effectiveness Update

The Panel considered a presentation of the Senior School Improvement Partner, on School Effectiveness.

Arising from the presentation and discussion, the following principal points were noted:-

- i) There were more academies than Local Authority (LA) maintained schools, with there being just one secondary school being LA maintained in North Northamptonshire. Some schools worked in locality clusters and these were a mix of LA maintained schools and academies and they appeared to be working well together. Some clusters included multi academy trusts as well.

- ii) A number of schools were outstanding or good, which was similar in number when compared between LA maintained and academy schools;
- iii) No Ofsted ratings had changed in recent months due to the coronavirus pandemic pausing all inspections. Should any school indicate their grading may change it would trigger a Section 5 inspection, which was a full one and could change gradings;
- iv) All headteachers had worked really hard to safeguard pupils, staff and local communities during the pandemic and the School Effectiveness Team had been visiting all LA maintained schools and assisting them to make progress;
- v) Ofsted had informed schools to expect their next inspection dates to be up to 6 terms late and the School Effectiveness Team was advising the schools to be as prepared as possible for their inspections;
- vi) There were School Improvement Partners (SIP's) assisting with governance in all schools that had been rated as 'requires improvement', for some time. SIPs were in schools assisting them to be Ofsted ready when the inspection did take place, even if it was delayed.
- vii) An Associate Headteacher had also been employed as part of the School Effectiveness Team. This person could take on the role of headteacher during a period of absence by a headteacher and could also assist the Leadership Team with bespoke work. Often a 'requires improvement' OFSTED rating was based around the leadership of a school and the Associate Headteacher could also assist in that respect;
- viii) The targeted improvement group was where team could be allocated to a school over a period of 18 weeks to assist it to improve;
- ix) It was pleasing to note that three schools had recently had monitoring inspections and Her Majesty's Inspectorate of Education was going to check if they had made progress in achieving a higher grading;
- x) They were also reviewing schools that were 'good' or 'outstanding' to ensure their next inspection did not lower their rating.
- xi) They also had a presence on recruitment panels and were also working with the diocese;
- xii) Their strategy was to talk to schools regarding their purpose and the team wished to work much closer with other departments across the Council such as Special Educational Needs teams to work in partnership to achieve the best outcomes for the school;
- xiii) Outside of the organisation the Service wished to provide clarity of roles and responsibilities, a clear definition of statutory duties and a clear, cool categorisation of schools based on their performance. The aim was to develop localised solutions.

RESOLVED that:

The presentation on School Effectiveness be noted.

33 Forward Plan of Executive Items

RESOLVED that:

The Forward Plan of Executive items be noted.

34 Forward List of Items for Education, Skills and Employment EAP

In considering the forward list of items for the Panel, it was noted that the amalgamation of Tennyson Road Infant and Alfred Road Street Junior Schools would be discussed at the next meeting to be held in November.

It was also suggested that an update on 'requires improvement' schools be brought to the Panel at the beginning of Spring Term, 2022.

RESOLVED that:

The forward list of Items for the Panel be noted, subject to the comments now made.

35 Close of Meeting

There being no further items of business, the Chair declared the meeting closed.

Chair

Date

The meeting closed at 5.50 pm

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North
Northamptonshire
Council

North Northamptonshire Council

1 OCTOBER 2021 TO 31 JANUARY 2022

Published by: Democratic Services

Leader of North Northamptonshire Council: Councillor Jason Smithers

INTRODUCTION

This is the North Northamptonshire Council's Forward Plan. It is published pursuant to The Local Authorities (Executive Arrangements) (Meetings and Access to Information) (England) Regulations 2012. Its purpose is to provide the required 28 days notice of the Council's intention to take 'key decisions' and to hold meetings or parts of meetings in private. It gives advance notice of all the "key decisions" and "exempt decisions" which the Executive or another body or officer so authorised are likely to take over a four month period. The Plan is updated on a rolling monthly basis.

The Members of the Executive are:	
Councillor Jason Smithers	Leader of North Northamptonshire Council
Councillor Helen Howell	Deputy Leader of North Northamptonshire Council Sport, Leisure, Culture and Tourism
Councillor Helen Harrison	Adults, Health and Wellbeing
Councillor Scott Edwards	Children, Families, Education and Skills
Councillor Harriet Pentland	Climate and Green Environment
Councillor Lloyd Bunday	Finance and Transformation
Councillor David Brackenbury	Growth and Regeneration
Councillor Graham Lawman	Highways, Travel and Assets
Councillor Andy Mercer	Housing and Community
Councillor David Howes	Rural Communities and Localism

The concept of a "key decision" is intended to capture the most important or significant decisions. "Key decisions" will normally be made at meetings open to the press and public. The press and public will only be excluded from such meetings as and when the Council's Monitoring Officer considers that this is necessary in order to avoid the public disclosure of confidential or exempt information.

The authority has decided that a Key Decision is one which is likely:-

- (a) to result in the authority incurring expenditure of which is, or the making of savings which are, significant; or
- (b) to be significant in terms of its effects on communities living or working in an area comprising two or more electoral wards in the area of the authority."

The Council has decided that significant expenditure or savings are those amounting to above £500,000.

In determining the meaning of "*significant*" for these purposes North Northamptonshire Council will also have regard to any guidance for the time being issued by the Secretary of State in accordance with section 9Q of the Local Government Act 2000.

At times it may be necessary for the North Northamptonshire Council to give consideration to items where the public may be excluded from the meeting. Members of the public are excluded from meetings whenever it is likely that, in the view of the nature of the business to be transacted or the nature of the proceedings that confidential information would be disclosed. This includes exclusion from access to any pertinent documents. Details of the exemption categories can be found in the 'Access to Information Procedure Rules' section in the Council's [Constitution](#). This plan provides advance notice of any items which may be held in private.

Paragraph 5 of the Local Authorities (Executive Arrangements) (Meetings and Access to Information) (England) Regulations 2012 provides for members of the public to make representations to the Council on why an exempt item should be considered in public, rather than in private. Persons wishing to make such representations and/or obtain further details in respect of any issues referred to in the Plan should contact the undermentioned officer.

The Monitoring Officer may also include in the Forward Plan references to such other decisions, which are to be taken by the Council or any of its Committees or Sub-Committee or officers as they consider appropriate. These will be those decisions that are considered to be significant or sufficiently important and/or sensitive so that it is reasonable for a member of the public to expect it to be recorded and published.

All general questions or queries about the contents of this Forward Plan or about the arrangements for taking key decisions should be raised with Ben Smith, Democratic Services.

Please email: democraticservices@northnorthants.gov.uk

November

Subject of the Decision:	Decision Maker	Is it a key decision?	Will it contain exempt information? /Reasons for exemption, if any	Consultation undertaken	Anticipated Date of Decision:	Report Author	Support documents (if any)
Capital Programme Update 2021/22	Executive	Yes	No		18 Nov 2021	Executive Director - Finance	
Budget Forecast Update 2021/22	Executive	Yes	No		18 Nov 2021	Executive Director – Finance	
Capital Outturn 2020-21/Capital Monitoring 2021-22	Executive	Yes	No		18 Nov 2021	Executive Director – Finance	
Outturn 2020-21	Executive	Yes	No		18 Nov 2021	Executive Director – Finance	
Treasury Half Yearly Monitoring Report	Executive	Yes	No		18 Nov 2021	Executive Director - Finance	
Budget Strategy/Role of Scrutiny	Executive	Yes	No		18 Nov 2021	Executive Director – Finance	
Review of Dry Waste Recycling Contract	Executive	Yes	No		18 Nov 2021	Executive Director - Place and Economy	
Proposed amalgamation of Tennyson Road Infant and Alfred Street Junior Schools	Executive	Yes	No		18 Nov 2021	Executive Director – Children's' Services	

Destination Nene Valley	Executive	Yes	No		18 Nov 2021	Executive Director - Place and Economy	
Food Safety Service Plan 2021-2023 and Food and Feed Standards Plan 2021-2023	Executive	Yes	No		18 Nov 2021	Executive Director - Adults, Communities and Wellbeing	
Bus Service Improvement Plan	Executive	Yes	No		18 Nov 2021	Executive Director - Place and Economy	
Rough Sleeper Accommodation Programme (RSAP)	Executive	Yes	No		18 Nov 2021	Executive Director - Adults, Communities and Wellbeing	
Waste, Recycling & Street Cleansing Policies	Executive	Yes	No		18 Nov 2021	Executive Director - Place and Economy	
Housing Policies - Tenancy Policy & Tenancy Agreement and Aids & Adaptations Policy	Executive	Yes	No		18 Nov 2021	Executive Director - Adults, Communities and Wellbeing	
Procurement of a Revenue & Benefits ICT System	Executive	Yes	No		18 Nov 2021	Executive Director – Finance	
Treescape Fund	Executive	Yes	No		18 Nov 2021	Executive Director - Place and Economy	
Corby Town Investment Plan - Programme of Projects	Executive	Yes	No		18 Nov 2021	Executive Director - Place and Economy	
Local Council Tax Support Scheme 2022/23	Executive	Yes	No		18 Nov 2021	Executive Director – Finance	
Extension of current contract for the Processing and Treatment of Waste Wood	Executive	Yes	Fully exempt		18 Nov 2021	Executive Director - Place and Economy	

Future provision of the services currently delivered by Wellingborough Norse	Executive	Yes	Fully exempt		18 Nov 2021	Executive Director - Place and Economy	
Shaftesbury Street Property Purchases	Executive	Yes	Fully exempt		18 Nov 2021	Executive Director - Adults, Communities and Wellbeing	

December

Subject of the Decision:	Decision Maker	Is it a key decision?	Will it contain exempt information? /Reasons for exemption, if any	Consultation undertaken	Anticipated Date of Decision:	Report Author	Support documents (if any)
Budget Forecast Update 2021/22	Executive	Yes	No		16 Dec 2021	Executive Director - Finance	
Capital Programme Update 2021/22	Executive	Yes	No		16 Dec 2021	Executive Director - Finance	
Community Asset Transfer Policy	Executive	Yes	No		16 Dec 2021	Executive Director - Place and Economy	
Asset of Community Value Policy	Executive	Yes	No		16 Dec 2021	Executive Director - Place and Economy	
Local Economic Recovery and Growth	Executive	Yes	No		16 Dec 2021	Executive Director - Place and Economy	
Council Housing Development - former Grange Methodist Church Site, Kettering	Executive	Yes	No Part exempt		16 Dec 2021	Executive Director - Adults, Communities and Wellbeing	
Free School Meals	Executive	Yes	No		16 Dec 2021	Executive Director – Children’s Services	

January

Subject of the Decision:	Decision Maker	Is it a key decision?	Will it contain exempt information? /Reasons for exemption, if any	Consultation undertaken	Anticipated Date of Decision:	Report Author	Support documents (if any)
Budget Forecast Update 2021/22	Executive	Yes	No		13 Jan 2022	Executive Director - Finance	
Capital Programme Update 2021/22	Executive	Yes	No		13 Jan 2022	Executive Director - Finance	

February

Subject of the Decision:	Decision Maker	Is it a key decision?	Will it contain exempt information? /Reasons for exemption, if any	Consultation undertaken	Anticipated Date of Decision:	Report Author	Support documents (if any)
Budget Forecast Update 2021/22	Executive	Yes	No		10 Feb 2022	Executive Director - Finance	

Capital Programme Update 2021/22	Executive	Yes	No		10 Feb 2022	Executive Director - Finance	
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March

Subject of the Decision:	Decision Maker	Is it a key decision?	Will it contain exempt information? /Reasons for exemption, if any	Consultation undertaken	Anticipated Date of Decision:	Report Author	Support documents (if any)
Tree Strategy and Policy	Executive	Yes	No		17 Mar 2022		
Pollinator Strategy	Executive	Yes	No		17 Mar 2022		
Budget Forecast Update 2021/22	Executive	Yes	No		17 Mar 2022		
Capital Programme Update 2021/22	Executive	Yes	No		17 Mar 2022		


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EAP Education, Skills and Employment – Forward List of Items

Chair: Councillor Scott Edwards

Committee Officer: Ben Smith

Decision/Item	Summary of Report	Report Author	Department	Exempt Item	16 Nov 2021	15 Dec 2021	26 Jan 2022	02 Mar 2022	23 Mar 2022	04 May 2022
Standing Items										
Forward Plan of Executive Items	External Forward Plan	Ben Smith	Legal and Governance		✓	✓	✓	✓	✓	✓
Forward List of Items for Education, Skills and Employment EAP	Internal EAP Forward Plan of Items and Briefings	Ben Smith	Legal and Governance		✓	✓	✓	✓	✓	✓
Individual Items										
Virtual School Extended Duties	EAP Briefing	Cathi Hadley	Children's Services		✓					
Executive Report – Youth Justice Plan	To recommend that full Council (on 1 Dec) approve and publish the annual Youth Justice Plan in accordance with the Crime and Disorder Act 1998	Debbie Lloyd	Children's Services		✓					

Decision/Item	Summary of Report	Report Author	Department	 Exempt Item	16 Nov 2021	15 Dec 2021	26 Jan 2022	02 Mar 2022	23 Mar 2022	04 May 2022
Executive Report - Proposed amalgamation of Tennyson Road Infant and Alfred Street Junior Schools	Proposal to amalgamate Tennyson Road Infant and Alfred Street Junior Schools, Rushden, to form an 'all-through' primary school	Chris Wickens	Children's Services		✓					
SEND	EAP Briefing	Cathi Hadley	Children's Services			✓				
High Needs Funding	EAP Briefing	Cathi Hadley	Children's Services			✓				
Executive Report – Free School Meals		Cathi Hadley	Children's Services							